



# GLOBAL COACHES NETWORK

Global Leadership Coaching for Better Business Results

## **Carlos Diz**

Rio de Janeiro, Brazil



Carlos is an executive coach with Global Coaches Network.

**Carlos A. Diz** is Brazilian and British, born in Rio de Janeiro, Brazil and raised in Europe. He holds a BSc. in Electrical & Electronic Engineering from the University of Dundee, Scotland and MBA from Insead, Fontainebleau, as well as an international coach certification from Lambent International. He is a member of ICC (International Coaching Community) and of ABC -Associação Brasileira de Coaching (Brazilian Coaching Association).

Besides his native Portuguese and English, is fluent in Italian, Spanish and French, speaks good Dutch and communicates in German.

Developed a successful twenty years career in senior executive positions with Citibank, Pepsico, RJ Reynolds, Philips International e Thomson Consumer Electronics, in several countries over three continents working in finance, marketing and general management.

In 1995 became Partner at Spencer Stuart Management Consultants in Brazil where, throughout nine years, he built a solid reputation as one of the top executive recruiters in South America.

In 2003, foreseeing that corporations will increasingly turn to the quality of their leaders as the main source of competitive advantage, created the Instituto de Liderança Executiva (Executive Leadership Institute) in Rio de Janeiro, dedicated to the enhancement of leaders' behavioral competences by means of original feed-back intensive experiential programs especially developed and formatted for the Brazilian cultural environment, using executive coaching as the main tool for supporting and accelerating the change process. With a log of more than three thousand hours coaching executives in large corporations in Brazil, Carlos is currently one of the top executive coaches in the country.